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| **Employee Name** | Erez Ghelbendorf | **WWID** | 11536440 |
| **Manager Name** | Michael Elhayani | **Review Period** | Jan 2016 – Dec 2016 |
| **Job Title** |  | **Grade** |  |

**Job Description**

Student Lab Technician – Responsible of hardware deployment, repair & projects supports.

Integration PO – Responsible for delivering a full system release.

**Key Accomplishments**

1. **HTI Integration & Full support** – Supported customers to resolve issues in the HTI tools (PRI7&V+). Debugging & finding to which part of the system the issue related to.

-Debugging the issues & getting the right owner involved if needed.

- Providing the right service & fulfilling the OSS methodology. (Sometimes even in off-work hours)

1. **Type C Design Validation lead –** I was involved in the CNL U mDVP Design validation activity by leading the Type C Design validation, Learned a lot of specs (Type C, PD, TCPC, PDC, USB 3.1) to rise my knowledge to complete the DV, made HW experiments, Defined reworks, worked with the BIOS team, worked with the EC team & provided a working Type C for the mDVP project.
2. **FE extra Skills** – In the past year I’ve entered & learned new domains (such as Python, CMD line scripts, HW Spec & Design, SW Debugging etc.), in order to rise the quality of my work, to be less depend on others & thus to accelerate my work.
3. **Integration PO Skills** – In the last months of the year I’ve moved to a new Integration PO position. During this time I’ve studied: the Scrum process, the PO activities & responsibilities, the business structure of our organization, defining/path finding the system integration mode of work & scope of work & learned customer’s environment in order to understand the needs of the integration for better quality.

**Strengths**

1. **Customer Orientation – (Orion Integration)** keeping communication with the customers to be synced with their work, checking what’s next, defining their environment & a full system regression tests that will cover & catch all issues before the release is implemented in the customer’s lab  
   adding scripts, tests & documentation by customer’s requests.

**(HTI Support) –** Supporting customers around the world with HTI tracing issues by managing the tools site - organizing, releasing BKCs & creating user guides in order to make the customer less depends on the support (helps especially for users that aren’t in our time zone - FM, OR, GDC, etc… to root-cause the known issues),

Workingon open issues with the tool’s Engineers/Architects owners to give a fast & expert support so the customer work will flow with minimum delays.

1. **Team Player – (HW Debug)** I like working with the team colleagues getting & sharing information about debug experience in order to advance and help others & myself with the debugging, sending report about common issues that I’ve faced with. Using the experience of other colleagues to advance with the debugging. **(Projects)** I like working with the project engineers in order to get as much information as I can and to use it wisely during the project, Support, HW debugging, etc… **(Integration)** Working closely with the team, colleagues & customers to gather needed information, to spread information between the team in order to create a smooth work.
2. **Diligence/Self-learning/Pathfinding –** Hard working to resolve issues, entering new domains & defining the needs, self-learning over useful materials such as software languages, HW methodologies, design and another tools to enrich my knowledge which causing a better understanding to approach complex issues.

**Areas for Development and/or Improvement**

1. **Integration skills & knowledge –** I would like to enrich my knowledge in the integration aspects, by learning the customer’s environment & training over a useful tools/utilities  
   in order to develop the integration scrum team work quality & speed.
2. **Develop PO skills** – As PO, I’d like to sharp my knowledge regard the PO scope of work.
3. **CICD – QA environment** – As an Integration PO, I need to get know the CICD QA environment,  
   in order to understand the needed steps to approach a full system QA with the aspects of all the component of the system with an emphasis on integration.